

SCOPE



**MONONA/MADISON (WI)
BRANCH**

**Monona/Madison Branch
Newsletter**

SEPTEMBER 2022

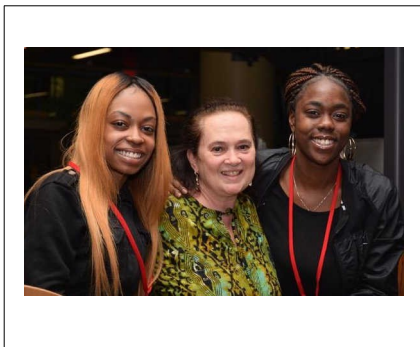
Tuesday, September 27

6:00 pm: Potluck Supper

Members A-L: please bring a main dish or salad to serve 8-10

Members M-Z: please contribute \$10

7 pm Program: "Twenty Years of Changing Lives: The UW Odyssey Project", presented by Emily Auerbach, UW-Madison Odyssey Project Co-Founder and Co-Director, along with Odyssey students Emily's publications include the book *Searching for Jane Austen*; she also produced a series of radio programs and written guides about pioneering women writers called "The Courage to Write." Emily has been the co-host of University of the Air for Wisconsin Public Radio since 1995 and the Director of the UW Odyssey Project since 2003. For her four decades of outreach work, Emily has received numerous teaching, arts, broadcasting, and social justice awards.



Business meeting to follow.

Location: Odyssey Center, 2238 South Park St, room 22, in the UW South Madison Partnership Building behind the Goodman Library.

Meetings will be in person as well as on Zoom. Please let Kleo know if you want the Zoom option.

Hostesses: Jan Robertson, Sue Richter, Lynn Celley, Carrie Wurz

Carpooling, Kleo Baruth Kritz

We have a lovely new location for our meetings and a delicious September potluck planned! After all the Zoom meetings, this is a great opportunity for new beginnings for our members to come together to visit with old friends and meet new ones.

- We have some members who no longer do night driving but would like to come.
- We have some members who don't like to drive alone but don't know who lives nearby.

The answer is carpooling and I have already contacted some of you to set up carpooling arrangements. If you need help with this, please contact me kbkritz@charter.net so you can come and enjoy our September potluck plus other meetings. And thanks to my GPS for giving me instant results in locating addresses to help me know who lives where!! So let's all get together to celebrate a new AAUW year!!

PRESIDENTS' CORNER, Kleo Baruth Kritz & Sally Keyel

New Beginnings for Monona/Madison Branch of AAUW:

- Our new live meeting location at the Odyssey Center at 2238 Park Street, an organization we already support financially. (Now we can see more of what Odyssey does!)
- Our new directory and directory editor, Faith Howe. Faith chose **green** for the cover, which is so symbolic of new beginnings. (Thanks to Lynn Celley for so many years of creating great directories!)
- Our new web editor Gail Stirr, who will be revising our website. (And thanks to Jan Robertson who took on this duty when National first encouraged all branches to have a website!)
- Our new interest group, the Lunch Book Bunch, that meets once a month at a coffee shop/restaurant to enjoy lunch, discuss favorite books on a given topic, and informally visit with each other. Thanks to Donna Anderson for organizing this.
- Our new possibilities of alliances with the League of Women Voters of Dane County, WI Public Education Network, and UW Morgridge Center for Public Service due to our new Public Policy co-chairs, Deborah Mahaffey and Bobbi White. (Thanks to Consuelo Lopez for the many hours she has dedicated to Public Policy for our branch.)
- Our new developing Diversity, Inclusion & Equity activities thanks to the talents and skills of Marilyn Dam-Rabolt.
- Our new scholarship this year to support a young woman attending the National College Conference of Women Student Leaders (NCCWSL).
- Our new system of storage with Google Drive, which is what the State AAUW uses. It's free and a great way to store minutes, job descriptions, strategic plans, etc. Pen and pencil copies gets stashed in some forgotten folder, but now instant access can be given to members. And thanks to Shiela Reaves, our branch secretary and the State AAUW secretary, who will be doing the work to get our storage properly stored!!
- And our dedicated old (and new) members who have stuck with our branch during the COVID years. We wouldn't be here without your support!

DIRECTORY, Faith Howe

Directories will be handed out at the meeting if you haven't already received one.
Addition to Directory: Lynn Celley's landline: 222-2179.

MEMBERSHIP, Lynn Christensen & Mary Berg

New Members:

-Christine Lee, 6753 Frank Lloyd Wright Ave, Middleton, 53562
nomad608@icloud.com

-Megan McGuire, 5145 Ridge Oak Dr, madison, 53704
megan1967@gmail.com 843-5757

-Helene Phelps, 5670 Barbara Dr, Fitchburg, 53711
Helenephelps7@gmail.com 630-1244

-Gail Steinhorst, 501 Caramor Dr., Madison, 53711
Gsteinho1274@gmail.com 233-3752

-Marjorie A Sutton, 927 Harrington Drive #210, Madison, 53718
masutton@att.net (262) 483-5135

-Mary Zupanc, L155 E. Wilson St. Apt. 404, Madison, 53703
mzupanc10@gmail.com 414-403-6174

Mary L. Zupanc is a professor in the Department of Pediatrics and Neurology at the University of California, Irvine (UCI). She is also the UCI Division Chief of Pediatric Neurology, the Chief Neurology Strategy Officer and the Co-Medical Director of the CHOC Neuroscience Institute. She has published many articles in peer-reviewed journals and has authored several book chapters, particularly on pediatric epilepsy, infantile spasms, and epilepsy surgery. She has served on the executive board of the Child Neurology Society and is currently on the board of directors for the Child Neurology Foundation.

BRIDGE, Sally Keyel

Since there aren't enough couples to have a marathon, we're trying a different approach. We will meet the first Fridays of the month, starting in October from 1-3 or so. The location will be determined. Whoever wants to play that month will call me the week before, so I know how many players we'll have. You can pay \$10 for the year, or \$2 each time you play. The format will be multiple tables, switching partners after 4 hands. So you don't need to come with a partner!

MILESTONES:

September Member Birthdays: Sep 1, Dorothy Hujik; Sep 6, Sally Hestad; Sep 13, Marjorie Sutton

FINANCIAL REPORT, Gail Stirr July 1 - August 31, 2022

Beginning Balance 6/30/22: \$8,148.11

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|--|----------|
| 1. Membership dues (National, State, Branch) | \$190.00 |
| 2. Branch dues (return from National) | \$150.00 |
| 3. Ten Chimneys trip (participants' costs) | \$385.00 |

Total Income: \$725.00

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|--|------------|
| • National and State Dues | \$106.00 |
| • LaFollette and Monona High School Scholarships | \$2,000.00 |
| • Reimburse Val Murphy for Ten Chimneys tickets purchase | \$280.00 |

Total Expenses: \$2,386.00

Current Balance 8/31/22: \$6,487.11

THE PROPOSED BUDGET WILL BE SENT OUT SEPARATELY in a few days.

BOOK SALE, Kleo Baruth Kritz & Sharon Knoop

OCTOBER 15-16 BOOK SALE

SAVE YOUR BOOKS!! SAVE YOUR BOOKS!! SAVE YOUR BOOKS!!

As you know we have had to change the dates of our book sale from September to October 15-16 due to the Dean House, 4718 Monona Avenue, being unavailable:

- **Dropping off books** at the Dean House on Monona Drive:
 - **Monday, October 10, from 11 am to 1 pm**
 - **Tuesday, October 11 from 8 am to 1 pm**
 - **Wednesday, October 12 from 9-12 (Would prefer drop off on Monday and Tuesday)**
- **Sorting Books (Volunteers Needed !!)**
 - **Tuesday, October 11 from 9-3 or later**
 - **Wednesday, October 12 from 9-3**
 - **Thursday, October 13 Final Touches, if needed**
- **Hours of Book Sale (Volunteers Needed !!)**

- o **Saturday, October 15 from 9 am – 3 pm**
- o **Sunday, October 16, from 9 am -- 3 pm**

VOLUNTEERS ARE NEEDED for these shifts!!

Tuesday Sorting 9-12, 12-3

Wednesday Sorting 9-12, 12-3

Saturday, Sales Day 9-11, 11-1, 1-3

Sunday, Sales Day 9-11, 11-1, 1-3, Cleanup

Please contact Kleo 608-273-2476 or kbkritz@charter.net to let me know **what shifts you are willing to sign up for. Sign up for as many as you wish. If these shifts above don't fit your schedule, tell me what does work for you i.e. 11-2, 9-1 etc. As Ellie said last year, "Show up early, stay late."**

Kleo will be there all day all the days and will get there by 8:30 on sorting Days with the keys to open the Dean House.

Sharon will be on vacation from Sept 24 through Oct 11 but be there the other days.

This is a major fundraiser for our scholarships. Thanks to all of you for what you do: donating books, volunteering to sort and/or sell books, buying books, and bringing family/friends to the book sale. Last year we earned over \$3,500!!!

WOMEN'S HISTORY, Bobbi White & Mary Boyd

Eleanor Roosevelt, October 11, 1884-November 7, 1962

Most of us have heard or read about Eleanor Roosevelt's many accomplishments throughout her husband's terms in office, but one universal achievement should be mentioned as far-reaching for all women.

The longest-serving First Lady of the United States, Eleanor Roosevelt drafted the Declaration of Human Rights which was the first global statement on human rights.



On this day the UDHR was signed at the Palais de Chaillot in Paris, Eleanor Roosevelt proclaimed that it "may well become the International Magna Carta of all men everywhere." This former first lady had chaired the committee that drafted the document. She was the only member of the committee that was not a scholar or expert in international relations, but she had approached her job as chairperson with her customary determination.

"We wanted as many nations as possible to accept the fact that many men, for one reason or another, were born free and equal in dignity and rights, that they were endowed with reason and conscience, and should act toward one another in a spirit of brotherhood," she once said. "The way to do that was to find words that everyone would accept for women as well as men."

But as the deliberations over the UDHR began in Paris that winter, it was clear that acceptance was far from universal. Members of the Islamic states argued that the declaration was dominated by Western values. Some Westerners thought it was too socialist while the Soviet delegates thought it wasn't socialist enough, and the Vatican complained that God was not mentioned. When it finally passed, it was not unanimous. The final vote was 48-0 and 8 abstentions with the Soviet Bloc, the Saudis, and South Africa refusing to sign on.

Today the UDHR holds the Guinness World Record title for the "most translated" document having been published in more than 300 languages.

Today, much legislation for women's rights is based on the tenets of that document.

(**Document quotations from Library of Congress information.)

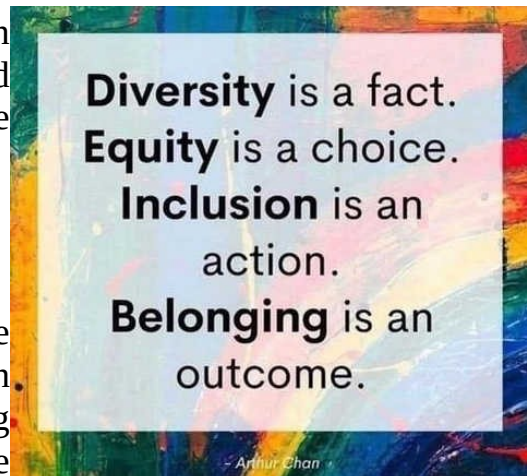
DE & I, Kleo Baruth Kreitz

Diversity, Equity & Inclusion...Digging Deeper—Leslie Brunsell, State DE&I State Chair

There is a plethora of materials available to learn more about diversity, equity, inclusion and belonging. Everyone is able to access these materials by clicking on this link:

<https://www.aauw.org/resources/member/governance-tools/dei-toolkit/>

Here is an example of what you will find in the DE&I Tool Kit. Read through the Seven Underlying Principles of Diversity as a starting point. Decide if you agree, disagree, or have questions.



Dealing with diversity can be daunting. It will help to keep in mind the Seven Underlying Principles of Diversity:

1. **Diversity is an inside job**, meaning that diversity is not about “them.” Rather, it is about each person coming to terms with his or her attitudes, beliefs and experiences about others and gaining comfort with difference.
2. **Diversity goes beyond race and gender**. The diversity tent is big enough to include everyone —young and old, homeless and affluent, immigrant and native, white and black, rural and urban, gang member and corporate professional.
3. **No one is the target of blame for current or past inequities**. All human beings have been socialized to behave in certain ways, and all of us are at times both perpetrators and

victims of discrimination and stereotypes. The idea is to move forward in creating more opportunities.

4. **Human beings are ethnocentric**, seeing the world through their own narrow view and judging the world by their familiar yardstick. This is not bad in itself, but it can be a source of conflict if we do not accommodate and value other ways of being.

5. **The human species resists change**. This makes the constant adaptation required by diversity difficult for people already overwhelmed by staggering transitions in today's communities and organizations.

6. **Human beings find comfort in likeness**. We have a tendency to seek the company of those most similar to us in a variety of ways... age, gender and ethnicity being just several of many.

7. **It is difficult for people to share power**. History shows that we rarely do it voluntarily. Understanding this past can help clarify why there is sometimes a backlash associated with diversity efforts from people who believe they will lose in this experience.

All of these truisms about the human species do not make people mean-spirited or cruel. It just makes us human. Nevertheless, these realities make dealing with diversity a challenge.

The beauty of diversity--and the thing that makes it so powerful--is learning to appreciate it and creating an environment where it can grow and thrive. Diversity can be a great source of strength. Our aim is to create an environment where we can explore our differences in a safe and respectful way that helps each person understand their value and celebrates what diversity brings to AAUW.

SCHOLARSHIPS, Liz Senseman

In addition to our local awards, we contribute to National AAUW each year.

Our branch has two endowed funds at the national level, the **1569 Monona Branch 25th Anniversary Fund** and the **1374 Research and Projects Fund** which was established by the Madison branch. The interest from these funds is combined with that of several other funds in order to make various awards and grants.

The interest from the Monona branch fund was used to award a 2022-2023 Career Development Grant to **Julia Spiegel**. She will be attending Hebrew College in Brookline, Mass., earning an M.A., specializing in Rabbinic Ordination. In her studies to becoming a Rabbi, she is committed to becoming a Jewish leader who serves those on the margins of Judaism: queer people, people with secular backgrounds, women, those

who have been alienated from Judaism. As a rabbi, she is also committed to pursuing justice and facilitating connection across difference.

Janaeyah Reid also received a Career Development Grant, with funds from the Madison branch fund. She will be attending Widener University in Chester PA, earning an M.S.W. Her degree will assist in furthering her understanding of issues faced by the LGBTQAI+ population and how to remove barriers for that population especially with individuals who identify as female.

Career Development Grants provide funding to women who hold a bachelor's degree and are preparing to advance or change careers or re-enter the workforce in education, health and medical sciences, social sciences, or STEM. Primary consideration is given to women of color and women pursuing their first advanced degree or credentials in non-traditional fields. Applicants must be U.S. citizens or permanent residents whose last degree was received before June, 2015. The awards range from \$2000 to \$20,000.

While our branch is not a contributor to the following recipient, the Fort Atkinson Founders Fund is. **Jess Waggoner** is an assistant professor at U.W. Madison and has been awarded an American Fellowship grant. Their research and teaching interests span U.S. literature and culture, feminist disability studies, queer and trans studies, health activism and African American studies. Their first book project establishes the relationship between Black American cultural production and early disability social movements.

Our branch budgets money each year, recently \$1000, for national funds. We have been designating the **Greatest Needs Fund #9110** as the recipient of this donation. This fund allows AAUW to respond rapidly in communications and advocacy to critical issues affecting women as they emerge - e.g. threats to Title IX, #MeToo. This fund allows AAUW to get their work covered by major media outlets such as the New York Times, CNN and Fortune. This fund is also what fuels groundbreaking research and effective advocacy work to pass fair-pay laws and other key legislation.

There are several other funds available for donors to consider. There is the **Education and Training Fund #4450**, the **Leadership Fund #4452**, the **National Conference for College Women Student Leaders Scholarships (NCCWSL) Fund #2504** to name just a few. Details of these and other funds can readily be found on the National AAUW site under "Donate." Similarly, more information about the types of awards and the amount given can be found under "Fellowships and Grants" then "Current Funding Opportunities."

Thank you to all the members who added a little to their annual membership dues and sent a donation to national. If you are interested in making contributions to any of these funds I encourage you to look at the National AAUW site online, there are many funds to consider.

GENERAL MEETING MINUTES, May 24, 2022

Hybrid meeting at Pinney Library & Zoom

Welcome and Call to order at 7 p.m. Co-president Kleo Baruth Kritz welcomed 22 members at Pinney Library and 2 members on Zoom. (Note: as the speakers were delayed, the business meeting started at 7 p.m. and continued following the speakers.)

Speakers, Dia Vang and her husband, Hmong immigrants, in their program

“A Lifetime of Child War Scars” presented their post-VietNam War years-long journeys to the United States as children from the mountains of Laos via Thailand. They described hiding in the mountains, traveling at night to evade death, dangerous river crossings, as well as years in military and refugee camps with little food while awaiting immigration to the United States. Co-president Sally Keyel displayed traditional Hmong clothing provided by the guests.

Introduction of Guest and New Member, Gail Steinhorst, friend of Lynn Christensen.

Minutes from April 19, 2022 general meeting approved as printed in *Scope*.

Committee Updates

Financial Report: Gail Stirr sent an email reporting a balance of \$8,894.89 as of May 24.

Program: Val Murphy reported we have a strong set of programs lined up for next year. Speakers include Emily Auerbach from the Odyssey Project and Susan Yackee, Director of the La Follette School of Public Affairs. Other topics include Final Five Voting and Indigenous Journalism.

Membership: Lynn Christensen said members need to pay dues in the next two weeks either online or by check to Gail Stirr. Gail will be available at the June picnic to accept checks. Dues are \$95.00 for renewals or \$55.00 for new members.

Public Policy: Deb Mahaffey reported that she and Bobbi White have met with members of the League of Women Voters of Dane County and the Wisconsin Public Education Network to discuss potential collaboration/alliance to advance AAUW’s mission. They will also be meeting with a representative from the Morgridge Center, UW-Madison to learn more about a student group, BadgerVotes Team, and potential AAUW involvement. A proposal and options for consideration will be presented to the AAUW board at the June 9th meeting.

Education Funds: Liz Senseman presented scholarships to La Follette high school recipients selected by their guidance counselors. Recipients were invited to attend the June AAUW picnic.

STEM: Donna Anderson reported that she and Kleo worked at the April 30, 2022, Tech Savvy conference at UW-Whitewater that provided STEM workshops for middle school students. It was well organized with 95 middle students and 60 parents in attendance. She encouraged our members to volunteer for Tech Savvy next year.

Diversity, Equity and Inclusion: Kleo Baruth Kritz encouraged anyone interested in this topic and how to impliment it into our branch is invited to attend a September 7, 2022, 11 a.m.-1 p.m. meeting at Marilyn Dam-Rabolt’s home. She encouraged members

to be involved with DE&I, which National and State are both promoting.

Fundraising: Val Murphy reported one trip this year, Arts in Bloom. Since bus costs have risen, therefore future trips are likely to be via carpool. We are looking at several trips including a Tour of Ten Chimneys, the estate of the legendary actors Alfred Lunt and Lynn Fontanne and a Tour of the MYArts building - the new Madison Youth Arts facility in Downtown Madison.

Publicity: Pat Ruppert stated 33 have signed up for the June 4 picnic and checks to Pat can still be received by Friday, May 27.

Newsletter: Sally Keyel, items due by the 1st Wednesday of September (7th).

Hospitality: Carrie Wurz asked that we sign up as hostesses for 2022-2023 meetings and she passed around a signup sheet. (Note: Just treats; bring your own beverage.)

Odyssey Meals: Ellie Beck reported as the University wanted only their food served, she is seeking confirmation that AAUW can again begin providing food.

WEB Editor: Jan Robertson reported that Gail Stirr is taking over the position.

Old Business

5 Star National Recognition Program: Kleo reported our branch has earned 3 stars, and thanks to Jan Robertson's entry of our Strategic Plan on the webpage, we are pending approval of our 4th star.

June 4, 2022, Picnic, 11 a.m., Oneida Park.

New Lunch and Book Bunch: call Donna Anderson if interested in attending. Dates and places are as follows: Wednesday, June 15, 11 a.m.-1 p.m., Panera Bread, 3416 University Avenue ; Wednesday, July 6, 11 a.m.-1 p.m., Culver's 2120 W. Beltline Hwy.

New Business

Fall Book Sale at Dean House. Save your books. Dates are:

Th, Sept 15, Book Sorting

Fri, Sept 16, Final Touches

Sat, Sept 17, Book Sale from 9-3

Sun, Sept 18, Book Sale from 9-3 and Cleanup

Next Board meeting will be held via Zoom, Thursday, June 9, at 1 p.m.

Installation of Officers and Presentation of Flowers:

Sue Richter conducted the installation of officers and thanked them for their service; Kleo presented flowers to them. Retiring Officers: Sally Keyel, Co-President; Jan Robertson, Program VP; Lynn Christensen, Membership VP; and Ann Bowles, Co-Secretary.

Continuing Officers: Kleo Baruth Kritz, Co-President; Val Murphy, Co-Program VP; Mary Berg, Membership VP; Shiela Reaves, Co-Secretary; and Gail Stirr, Finance Officer.

New Officers: Sally Keyel, Co-President; Donna Anderson, Program VP; Lynn Christensen, Membership VP; and Marian Ehrenberg, Correspondence Secretary.

Meeting adjourned at: 8:28 p.m. (time needed for cleanup before library closing)

Respectfully submitted, Ellen Healey, Volunteer Secretary

CALENDAR

- **Sep. 15 at 1 pm: Afternoon Literature:** Leader, Wanda Nelson; Location: Monona Public Library. *The Seed Keeper* by Diane Wilson.
- **Sep. 21 at 7 pm: Evening Book Club:** Host: Robby Sonzogni; Reviewer, Jan Robertson. *The Night Watchman* by Louise Erdrich
- **Sep. 22 at 9:30 am: Morning Literature:** Leader, Sally Lee; *Running with Sherman*, by Christopher McDougall
- **Sep. 24 at 6:30 pm: La Cuisine:** A Dinner from the Republic of Georgia; Hostess: Barbara Sorensen, Co-hostesses: Ann Huggett, Sharon Knoop, Val Murphy
- **Sep. 27 at 6:30 pm:** General Meeting and Potluck, in person and via zoom.
- **Oct. 8 at 1 pm: Bridge.** Location to be determined.

Co-presidents: Sally Keyel & Kleo Baruth Kritz; Membership: Lynn Christensen & Mary Berg; Newsletter: Sally Keyel Website: www.monona-madison-wi.aauw.net

Summer Fun Trips!

