

SCOPE



**MONONA/MADISON (WI)
BRANCH**

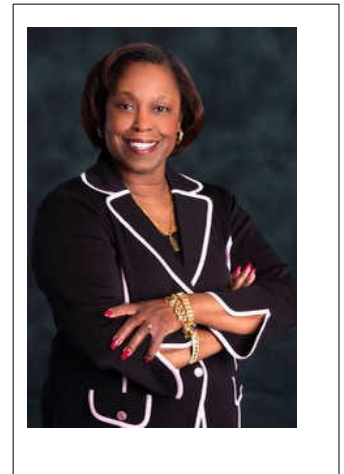
**Monona/Madison Branch
Newsletter**

JANUARY 2023

TUESDAY, January 24

6:30 p.m.: Social Time on Zoom

**7 p.m. Program: Frances Huntley-Cooper
“Thinking Locally: My Experience as the First
African American Mayor in Wisconsin, Plus
Public Service to Dane County and the State of
Wisconsin**



For generations of social activists, Mahatma Gandhi’s advice proved helpful: “You must BE the change you want to see in the world.” The African American women who raised Frances Huntley-Cooper brought her to civil rights marches in their small coastal community of Elizabeth Town, North Carolina. Frances was taken to marches that included Julian Bond, Martin Luther King, Jr., Jesse Jackson.

Since Frances was born in New York City, she learned both big-city and small-town ways to live in different communities. Her mother and grandmother taught Frances how to navigate activism in the South and the many ways to stand up, speak up and fight for what is right, especially in education.

The little girl listened:

1. Frances grew up to become the first elected African American mayor in the state of Wisconsin. Before her election as mayor in 1991, she served as Fitchburg’s president of the city council.
2. Frances spent 28 years as a social worker in Dane County’s Department of Human Services. She received her undergraduate degree in social services at North Carolina A&T State University.

3. Frances earned two Master's degrees from the University of Wisconsin-Madison, the first in social work (which landed her in Madison) and the second in public policy and administration from the La Follette School of Public Affairs.
4. In 2003, Gov. James Doyle appointed Frances as an administrator in the state's Department of Workforce Development. Committed to national policies in workers compensation, Frances was the first African American woman elected president of the International Association of Industrial Accident Boards and Commissions (IAIABC) in 2009.
5. Frances continues her roles at Madison College as a 15-year member of the Board of Trustees.
6. Although now retired, Frances is currently changing young lives coordinating Madison's branch of the NAACP's national program, ACT-SO: Afro-Academic, Cultural, Technological and Scientific Olympics. Together, the ACT-SO community teaches high school students the many ways to shine in college, from the sciences to business and the arts. Over 80 Madison students have graduated from ACT-SO since 2015, many earning national gold and silver medals. ACT-SO's 46th national contest will be held July 2023 in Boston.
7. Frances Huntley-Cooper is married to Alphonso Cooper (president of Dane Dances, soon planning its 24th season at the Monona Terrace each Friday in August). They have two grown children, Akil Cooper and Hasina Davidson. Frances adores her four beautiful grandchildren, Akil, Kadin, Amira and Zariah.

For more information, go to Women's Right to Vote and "Women Who Inspire" at: <https://womenvotewi.wi.gov/Pages/FRANCES-HUNTLEY-COOPER.aspx>

ZOOM: Kleo will send out Zoom invitations on Sunday night. In the past you could come in early without Kleo, the host, and just visit. She now will use a waiting room for our general meetings and you will see the message "The host will admit you" when you open your zoom invite. Kleo would appreciate you signing in by 6:45 and plans to let people in starting 6:30 so you can visit, but she would like you to be signed in by 6:50. The speaker will start precisely at 7 and she hopes to have everyone admitted who is coming. Kleo's cell phone is 765-469-1936 if you need to call her for any reason the night of the meeting.

Other branches including Beaver Dam, Fort Atkinson, Janesville, and Tomah have been invited so expect to see some unfamiliar faces who are also interested in our speaker. The meeting will be recorded and sent out to our members and recording will be available until next meeting.

PRESIDENTS' CORNER, Kleo Baruth Kritz & Sally Keyel

Happy New Year! Who knows what the new year will bring, but hope it's good health and happiness to all!

I'm looking forward to our January program and all the upcoming events. It was nice to meet Frances Huntley-Cooper at the luncheon. What a fun celebration that was! Another shout out of thanks to the committees for all their hard work: Peggy Anderson, Kleo Baruth Kritz, Sharon Knoop, Donna Anderson, Ellie Beck, Wendy Way and Mary Zins. Here is the breakdown of funds: Live auction baskets/items: \$447.00 Book donations: \$180.00. Silent auction: \$809.00. TOTAL = \$1,436.00 Look at the end of the newsletter for pictures from the luncheon.

FUNDRAISING, Val Murphy

A possible trip: MATC's Culinary Arts program has luncheons that the public can attend where the cooking and serving are done by Culinary Arts students. They will be releasing the dates for the spring semester in January sometime, but typically the luncheons are on Tuesdays and Thursdays. If you signed up on the clipboard at the November meeting, I have you on the list of people who are interested. If you did not sign up then, please email me at lvsmadcity@gmail.com.

From Sue Richter

Thank you to everyone who sent messages upon the death of my husband. He died Dec. 14 after a long struggle with cancer. During this time of sadness, worry, and loneliness, your messages of comfort and caring are greatly appreciated. Again, thank you.

Sue Richter

DIRECTORY, Faith Howe

Ellen Healey's new email: intage2100v@gmail.com

CONVENTION



The Event: OUR FIRST LIVE CONVENTION since 2019

The Hosts: District 2 (Milwaukee, Watertown, West Suburban-Milwaukee)

The Theme: AAUW: Building a Brighter Future Together!!!

The Place: Marriott West Milwaukee in Waukesha (just off I-94)

The Plan: Put on your calendar now and start packing!!

The When: April 28-29, 2023

WOMEN'S HISTORY, Bobbi White & Mary Boyd



Women's History—Lily Ledbetter --Mary Boyd, Bobbi White
January 29, 2023 marks the 14th anniversary of the Lily Ledbetter Fair Pay Act of 2009. Therefore, we have chosen Lily Ledbetter to honor this month.

Lily McDaniel Ledbetter was born in 1938, in a house without running water or electricity in Possum Trot, Alabama. She was a capable student but she met and married Charles Ledbetter while still in high school and after becoming a mother found it necessary to seek employment to help support her family. After she worked in low paying positions for a number of local companies where she performed with competence, she applied for a management level position at the Goodyear Tire Factory in 1979. She applied for management even though the only women she had seen there were in secretarial positions. She was hired as one of the first women at the management level. However, she soon faced numerous instances of discrimination and harassment which added a great deal of stress to the job. Unlike several other women who resigned such positions, she did not give up, pressing on with the belief that eventually things would improve.

Nineteen years later (1998) she received an anonymous tip that she was making thousands of dollars less than men in her same position. She filed and won a sex discrimination suit which awarded her \$3.5 million. Goodyear appealed at the state level and won, negating the award. She then appealed over the course of the next 8 years all the way to the U.S Supreme Court. The Supreme Court ruled against her in 2007 in a 5-4 decision, stating that she needed to report discrimination within 180 days of when the salary decision was made. This is often impossible to do if you are unaware of the discrepancy, as Justice Ruth Bader Ginsburg wrote in her dissent. She encouraged Lily to fight on to change the law.

Working with a legislators and organizations, including **AAUW**, Lily did just that and the **Lily Ledbetter Fair Pay Law of 2009** was passed and signed by President Barack Obama in January of 2009. Sadly, Lily never received a penny from her lawsuits and was only able to pursue those suits with the help of organizations and pro bono support. Her reward was knowing that future women had recourse for such discrimination.

For further biographical information about Lily and information about the law, we recommend the AAUW special edition of the book, **Grace and Grit**, by Lilly Ledbetter with assistance from Lanier Scott Isom.

MILESTONES



Birthdays in January: Dorothy Haines, 3; Lucy Bautz, 6; Helen Sjolander, 6; Gail Stirr, 7; Mary Zupanc, 27; Percy Mather, 31

CALL FOR HELP FROM JANESVILLE BRANCH:

We are arranging the details for our 3rd annual Tech Savvy STEM Workshop to be held at UW-Whitewater on Sat., April 15.

We need help! For one of the student workshops, we need 36-45 empty Sparkling ICE brand water bottles. See image below. Any flavor...the labels will be removed. However, we need the caps. Please let me know if anyone drinks this product and can save the bottles and caps for us.



AAUW GENERAL MEETING MINUTES, NOVEMBER 22, 2022

Meeting called to order at 7:55 p.m.

Kleo welcomed everyone, and thanked the hostesses: Carrie Wurz, Linda Hoelzel, Liz Senseman, Sandy Knesting

-University Relations, Bobbi White: Bobbi explained our AAUW mission statement to advance and publicly support equity for college aged women through civic engagement emphasizing policy education, voter participation, issue advocacy, and preparation for continued involvement through shared information and activities in collaboration with other non-profit organizations espousing similar missions.

Bobbi is making contact with Edgewood College, Madison College and UW-Madison to implement this policy.

-Minutes from October *Scope* were approved and filed.

-Financial Report, Gail Stirr: The current balance as of 11/22/22 is \$ 10,824.65.

-Program, Val Murphy and Donna Anderson: Val reported programs are on track

-Membership, Lynn Christensen & Mary Berg: Lynn encouraged members to use our new website

-Public Policy, Bobbi White & Deb Mahaffey: Kleo reported for Deb, asking anyone interested in discussion and direction of public policy to please let Deb know.

-EF, Liz Senseman: the high schools are already contacting Liz about scholarship offerings.

-Fundraising, Val Murphy: Val had two sign-up sheets for field trips. One is Monday, Dec 5 at the Chazen, and the other is in February, supporting MATC's culinary dinners prepared and served by students.

-DE&I, Kleo Baruth Kritz: *Aha* Moments: Bobbi and Mary Berg shared their "aha" moments.

-STEM, Donna Anderson: Janesville and Fort will have their Tech Savvy on Saturday, April 16, at UW-Whitewater. Kleo asked members to consider volunteering.

-Odyssey Meal, Ellie Beck: Milio's donated cookies with the meal and gave a discount as well.

-Holiday Luncheon, Peggy Anderson: the deadline is today to sign up. Please let Peggy know your luncheon selection as well. You can pay ahead of time or at the luncheon.

-Great Decisions, Mary Boyd: 16 participants have signed up.

-Book Sale, Sharon Knoop & Kleo Baruth Kritz: We have a signed contract for next

book sale **September 16-17, 2023**. Dean House has been very generous and consider us as long term clients. We will continue with our \$150 donation rather than their new fees.

New Business:

- National College Conference for Women Student Leaders will be held May 31-June 3.
 - o Registration fee is \$565, which covers housing, food, etc.
 - o State is offering five \$1000 scholarships , which will cover transportation.
 - o 800 expected including international college students
 - o Motion was made by Carrie Wurz, seconded by Georgia Stilp to give an additional \$500 over the \$500 budgeted for the NCCWSL nominee from our branch for transportation purposes. After discussion, the motion passed.

Think of young college women you know that could benefit from this conference.

Study Groups

Morning, Afternoon, Evening Lit groups

Bridge: Dec 2 and Jan 6

Newsletter deadline: Wed, Jan 4

The Janesville branch is hosting a silent auction online. If someone from our branch buys something, Carole Salinas will bring it to our December luncheon.

Next meeting:

- January 24, “Thinking Locally: My Experience as the First African American Mayor in Wisconsin, Plus Public Service to Dane County and the State of Wisconsin,” Frances Huntley-Cooper
- This will be a Zoom meeting that we are hosting and have invited Beaver Dam, Fort Atkinson, Janesville, and Tomah.

The meeting was adjourned at 8:40 pm.

Respectfully submitted,

Sally Keyel, subbing as Recording Secretary

CALENDAR

- **Jan. 6 at 1 p.m.: Bridge at St. Stephen’s in Monona**
- **Jan. 18 at 7 p.m.: Wednesday Evening Book Club: Zoom meeting. Reviewer: Liz Senseman, *So You Want to Talk About Race* by Ijeoma Oluo**
- **Jan. 19 at 1 p.m.: Afternoon Literature: Leader, Linda Voss; *The Round House* by Louise Erdrich. Held at the Monona Library.**
- **Jan. 24: General Meeting via Zoom**
- **Jan. 26 at 9:30 a.m.: Morning Literature: Leader: Lynn Celley. *The Family Chao* by Samantha Chang. Held at the Monona Library.**
- **Feb. 11 at 1 p.m.: Board Meeting via Zoom**

Co-presidents: Kleo Baruth Kritz & Sally Keyel; Membership: Mary Berg & Lynn Christensen; Newsletter: Sally Keyel website, www.monona-madison-wi.aauw.net

WISCONSIN PUBLIC EDUCATION NETWORK

Calling all school board members and candidates, past, present, and hopeful!

SCHOOL BOARD MATTERS

VIRTUAL WORKSHOP

Wednesday, January 11, 2023
7:00 PM - 8:00 PM CT

A nonpartisan, pro-public conversation on navigating challenging school board matters this spring.

We know how busy you are with winter holidays and the new year upon us. But we are ready to hit the ground running in 2023, and we hope you'll join us the second week of January.

We're holding another SCHOOL BOARD MATTERS virtual workshop on Wednesday, January 11, from 7-8pm — for past and present school board members, people running for office, and those who want to see public school champions elected this spring. Registration in advance is required to attend: https://secure.everyaction.com/1HedFIPM0EypslCky_ne-g2. Mark your calendars and make a plan to join us as spring elections, budget matters, and other important campaigns for Wisconsin kids are just around the corner! This one-hour virtual meeting will make space for conversation about challenging school board matters this year and open the door for further support meetings down the road. Feel free to share with school board members, candidates, and champions in your community!

